

God's Way Ltd

Volunteer Selection Programme

Participant Preparation Pack

Appendix 2: Upholding Love & Truth

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Description:	A guideline of how the facilitators are to engage with participants during the Volunteer Selection Programme. This document covers facilitator approach in regards to responding to issues of love
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1. Introduction

This is a reference document for facilitators and participants, to aid them to be consistent in upholding a loving, truthful environment, during the Volunteer Selection Programme.

2. What God does

God loves us but does not engage with us when we want to act unlovingly

God takes into account our attitudes and intentions in all we do

God takes into account how much our attitudes, intentions, emotions and behaviour have sincerely helped or caused pain for others

God tells us what our issues are when we have a sincere desire to know and find them for ourselves

3. Facilitator approach

Facilitators are to emulate God's approach using the following guidelines.

Facilitators aim to uphold an environment that encourages:

- Truthfulness and transparency
- Honesty in all interactions and dealings with others
- The expression of each person's real self without judgement or prejudice
- Authenticity, not façade and addiction
- Participants to learn about their passions, desires, intentions and attitudes
- Everyone to become more aware of their current soul condition
- Participants to change any personal error in order to be of service to Divine Truth and God's Way organisations
- Participants to strengthen their connection to their own conscience

Facilitators will:

- Do their best to reflect what God does

- Enforce the personal requirement of the participant to be self-responsible for their attitudes, emotions, personal qualities and skill development
- Treat each participant consistently
- Treat each participant equally and impartially
- Be aware of and engage with all participants
- Provide instructions and give feedback in a timely manner
- Draw individual participant's attention to their emotions that are out of harmony with love, truth, ethics, and morality
- Provide immediate opportunities and consequences that encourage participants to correct their attitudes and intentions that are out of harmony with God's Love
- Observe and assess participants to see if they meet the criteria for selection as a volunteer
- Remove or exclude participants who show no desire to be aware or self-reflective about personal issues out of harmony with love
- Remove or exclude participants who are aware of personal issues out of harmony with love and show no desire to change

4. Upholding love and truth

To complete the programme participants must demonstrate a consistent desire to correct any and all attitudes, intentions or behaviour within themselves that are in disharmony with an attitude of service and learning God's Way.

Facilitator's response to individual's who display unloving attitudes, intentions or behaviour will be based upon:

1. The severity of the participant's unloving behaviour, and;
2. At what stage in the programme the behaviour is displayed

The severity of the participants' behaviour will determine the time that they will be given to address the issue of love.

The first week

Participants are given more leniency and opportunities to identify and understand their unloving attitudes, intentions and behaviour and the effects these have on their soul, others and the environment.

Facilitators will verbally remind participants about issues of love and may provide feedback if participants engage in unloving attitudes, intentions and behaviour.

There are some behaviours such as attacking others in any manner that will lead to immediate exclusion of participants no matter when they occur.

After the first week

Unloving attitudes, intentions and behaviours will be shown less leniency.

Participants will be removed and excluded if they continue to repeat and justify unloving behaviour.

4.1. Forms of correction (temporary removal & exclusion)

In the best interests of the participants and facilitators, there are some situations where the most loving thing to do is temporarily remove or permanently exclude a participant or participants from the programme.

4.1.1. Temporary removal

Temporary removal refers to a short period of time, such as the duration of an activity or part of an activity. Temporary removal will occur to;

- To create an opportunity for the participant to reflect upon and take emotional steps to resolve an unloving attitude, desire, behaviour that is negatively impacting upon themselves or others during the programme activities, and to,
- To limit the effect of an unloving attitude within the participant who is removed upon others and the programme activities

4.1.2. Exclusion

Exclusion refers to being permanently removed and not being able to continue to participate in the rest of programme.

Participants will be excluded if they:

- Demonstrate no desire to change their attitudes, intentions or behaviours that are out of harmony with love
- Have been given ample time and opportunity to correct an unloving attitude or behaviour but has made no attempt to rectify it and remains in a state of justifying the attitude or behaviour
- Consistently treat others, themselves or the natural environment in an unethical manner
- Demonstrate no desire to change a highlighted addiction that is causing physical or emotional damage to self, others, and the natural environment
- Continuously engage in attitudes, intentions and behaviours that are severely unloving or disruptive

Participants will be *immediately* excluded if they actively attack, or demonstrate an intention to actively attack or do harm, to themselves, others, or the environment.

Participants who are excluded will have the opportunity to reapply to future Volunteer Selection Programmes.

Before acceptance to any future programmes, participants will be required to remedy the issue of love that caused them to previously be removed or excluded.

Temporary removal and/or exclusion will be on a case by case basis.

Participants' personal attitudes, intentions and behaviour will be taken into consideration. This may mean that two participants are given different consequences for the same behaviour because they have different attitudes and motivations.